



## VACANCY

REFERENCE NR	:	ECS_03_2024
JOB TITLE	:	Executive Corporate Strategy
JOB LEVEL	:	E5
SALARY	:	Market Related
REPORT TO	:	Managing Director
DIVISION	:	Corporate and Digital Strategy
DEPT	:	Corporate Strategy
LOCATION	:	SITA Erasmuskloof, Pretoria
POSITION STATUS	:	5 years Fixed term contract

### Purpose of the job

The Executive: Corporate Strategy ensures that the development of a fit for purpose business strategy and manages the overall strategic planning cycle in the business. The incumbent leads the development of annual performance plans, corporate balance scorecard and business plans in line with SITA strategy and shareholder mandate. The incumbent will advise on strategy and annual performance plans execution and will monitor, evaluate and report on progress.

### Key Responsibility Areas

- Oversee the formulation, communication, execution of the corporate and digital strategy and ensures alignment to the objectives of SITA, the shareholder and government priorities
- Oversee annual performance plans execution, monitoring, evaluation and reporting
- Financial performance and business management
- Stakeholder Management
- Achieve results through people management and leadership.

### Qualifications and Experience

**Minimum:** Bachelor's Degree in commerce, business management or relevant equivalent to NQF Level 7.

**Experience:** 10+ years of professional experience which includes business strategy formulation, execution, monitoring, evaluation and reporting ideally with exposure in both public and private sector. 5+ years working experience at an Executive management level influencing Executive leaders and key stakeholders in achieving strategic performance plans and managing corporate performance risks.

### Technical Competencies Description

Knowledge of public sector planning cycle. Knowledge of strategic planning frameworks, models and approaches Understanding of core business strategy, processes and their associated technical solutions. Knowledge of ICT trends, products and services. Knowledge of project management methodologies Skills. Planning, organizing and decision making. Ability to develop strategic business relationships and become a trusted thought partner to clients. A strategic thinker with sound business development and management skills, good judgment and strong operational focus. An energetic, forward-thinking and creative individual with high ethical standards and professionalism. A

core strength in people management, team management and project management. Experience in managing, monitoring and reviewing complex operational service delivery and a programme of ICT projects. Well-developed inter-personal skills and experience in interacting with senior stakeholders. Assertive and able to take charge of a situation when appropriate with the ability to lead, motivate and influence others. Proven leadership experience, managing teams, coaching and mentoring individuals. Ability to interact at the Board level. Personal Attributes / Behaviors Integrity, Collaboration, Agility, Innovative, Empathy customer centric, Analytical, Outcomes-driven, Solution Oriented.

**Technical competencies:** Application Development; System Development; Architecture; and IT Service Management.

**Leadership competencies:** Customer Experience; Communicating and Influencing; Honesty, Integrity and Fairness; Innovation; and Creative Problem Solving.

#### **Other Special Requirements**

N/A.

#### **How to apply**

Kindly forward your CV to: [Masoko.recruitment@sita.co.za](mailto:Masoko.recruitment@sita.co.za) stating the position applying for and the relevant reference number

**Closing Date: 19 March 2024**

#### **Disclaimer**

SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicants documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.