



## VACANCY - 2919

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|------------------------|---|--|
| <b>REFERENCE NR</b>    | : | <b>VAC00533/27</b>   |
| <b>JOB TITLE</b>       | : | <b>Consultant: Network Engineer</b>                                |
| <b>JOB LEVEL</b>       | : | <b>D1</b>  |
| <b>SALARY</b>          | : | <b>R 558 347 – R 837 521</b>                                       |
| <b>REPORT TO</b>       | : | <b>Lead Consultant: Network Engineer</b>                           |
| <b>DIVISION</b>        | : | <b>National &amp; Regional Consulting</b>                          |
| <b>DEPT</b>            | : | <b>WAN</b>   |
| <b>LOCATION</b>        | : | <b>SITA Nelspruit</b>  |
| <b>POSITION STATUS</b> | : | <b>36 - Months – Fixed Term Contract (Internal &amp; External)</b> |

### Purpose of the job

To plan, implement, maintain and support Network infrastructure, Network expansions and co-ordinate integrated activities across multiple functional lines including third parties to ensure adherence to Service Level Agreements signed by SITA.

### Key Responsibility Areas

- Plan and implement infrastructure
- Oversee the maintenance of the network infrastructure
- Perform incident management and attend to escalated requests by Network engineers to ensure that service level agreements are met
- Supervision of staff.

### Qualifications and Experience

**Required Qualification:** 3-Year National Diploma or Degree in IT related field (Computer Science, Information Technology/Engineering, BCom etc).

**Certification:** CCNA

**Experience:** 5 – 6 years practical experience in Wide Area Network (WAN), Network topology, Network Design, Application Layer and routing protocols.

### Technical Competencies Description

**Knowledge of:** Organizational Awareness: Network Infrastructure IT and Government Industry IT Products and Services An in-depth knowledge of: Incident Restoration and network principles WAN principles and topology Internet, Application Layer protocols, services and standards Routers & Switches Service Level Agreement (SLA) reporting A solid understanding of: Network Management VPN technologies and concepts Modems Carrier technology LAN Principles Cabling Principles Network Operating Systems Computer based knowledge and experience LAN knowledge and experience Advanced Networking knowledge and experience Advanced WAN planning and design knowledge and experience Network Management experience Advanced Project Management knowledge and experience Advanced Cisco hardware and software knowledge and experience Solid knowledge of IP and routing protocols Solid knowledge of WANs and LAN/Campus Switched technologies Advanced Knowledge and experience

on layer 3 protocol – static routing, OSPF, IGRP, EIGRP, IS-IS, etc. Change Control Management Fault Management Configuration Management Asset Management Performance Management.

**Technical competencies:** Network/Infrastructure Management.

**Interpersonal/behavioural competencies:** Active listening, Attention to Detail, Analytical thinking, Continuous Learning, Resilience, and Stress Management.

#### **Other Special Requirements**

N/A.

#### **How to apply**

To apply please log onto the e-Government Portal: [www.eservices.gov.za](http://www.eservices.gov.za) and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access [www.eservices.gov.za](http://www.eservices.gov.za), then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Recruitment Citizen"
3. Login using your username and password
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

For queries/support contact [egovsupport@sita.co.za](mailto:egovsupport@sita.co.za) **OR call 080 1414 882**

**CV`s sent to the above email addresses will not be considered.**

**Closing Date: 25 May 2026**

#### **Disclaimer**

SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- Appointment is subject to getting a positive security clearance, the signing of a performance contract, assessment recommendation, verification of the applicants` documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.