



VACANCY -2776

REFERENCE NR	:	VAC00325/27
JOB TITLE	:	Consultant: Innovation Delivery
JOB LEVEL	:	D2
SALARY	:	R 651 627 - R 977 440
REPORT TO	:	Senior Manager Innovation Delivery
DIVISION	:	Corporate & Digital Strategy
DEPT	:	Research & Innovation
LOCATION	:	SITA Erasmuskloof
POSITION STATUS	:	Permanent (Internal & External)

Purpose of the job

Play a key role in driving innovation across SITA and government by implementing the Innovation Framework, sourcing and evaluating ideas, fostering collaboration, and leading POCs, pilots, and prototypes.

Key Responsibility Areas

- Execution of Strategic Innovation/s.
- Idea Sourcing and Scouting.
- Collaborating and Networking.
- Project Management.
- Product Development.

Qualifications and Experience

Minimum: 3 Year National Diploma/Degree in ICT related field (Computer Science, information systems, technology and Engineering or equivalent). At Least NQF level 6. Postgraduate qualification will be advantageous (Master's Business Administration, Innovation Management or related field)

Certification: Project Management/ITIL/TOGAF/Cloud Certification/Design Thinking

Experience: A minimum of 5–6 years' experience in:

- Innovation strategy and execution
- Public sector or ICT-related innovation projects
- Managing cross-functional teams and external partnerships
- Leading product development cycles (POCs, pilots, prototypes)
- Strong understanding of emerging technologies and their potential applications
- Managing Tech Labs
- Experience in working with diverse stakeholders e.g SMMEs, startups

Technical Competencies Description

Open Innovation Frameworks.Public Sector Digital Transformation.Emerging Technologies (AI, cloud, cybersecurity). Intellectual Property Management.Stakeholder Engagement and Ecosystem Development.Monitoring and Evaluation of Innovation Outputs.

Other Special Requirements

N/A

How to apply

To apply please log onto the e-Government Portal: **www.eservices.gov.za** and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access www.eservices.gov.za, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Recruitment Citizen"
3. Log in using your username and password
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

For queries/support contact egovsupport@sita.co.za OR call **080 1414 882**

CV`s sent to the above email addresses will not be considered

Closing Date: 26 February 2026

Disclaimer

SITA is an Employment Equity employer and this position will be filled based on the Employment Equity Plan. Correspondence will be limited to shortlisted candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered.
- It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves the right not to make an appointment.
- The appointment is subject to getting a positive security clearance, the signing of a performance contract, assessment recommendation, verification of the applicants' documents (Qualifications), and reference checking.
- Correspondence will be entered into with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.