VACANCY -2422

REFERENCE NR	:	**VAC01067**
JOB TITLE	:	**Consultant Information System Security (Assurance)**
JOB LEVEL	:	**D2**
SALARY	:	**R 651 627 - R 977 440**
REPORT TO	:	**Lead Consultant: Security Governance, Risk and Compliance**
DIVISION	:	**Service Management**
Department	:	**Information System Security**
LOCATION	:	**SITA Erasmuskloof**
POSITION STATUS	:	**Permanent (Internal & External)**

Purpose of the job

To provide information security services including threat and risk management, solution architecture design, secure configuration, security operations management (e.g. quality, change, incident, problem management, capacity planning, etc.), vulnerability assessment and assurance management, governance, compliance, performance and service continuity management.

Key Responsibility Areas

- Audit security in an IT infrastructure to ensure the proper configuration of Linux/Unix, Windows and Oracle server security
- Audit the Linux/Unix, Windows and Oracle system configuration as per audit standards to ensure the secure system is in place in the enterprise
- Consult, conduct and develop Business Continuity Plan (BCP) and Disaster Recovery Plan (DRP)
- Conduct Business Continuity simulated tests and information security assurance services
- Design and implement security standards and procedures in systems and security policies and guidelines for all system security processes
- Secures assets in the information system by defining and addressing possible and real security problems
- Conduct, monitor and maintain threat and vulnerability assessments on a regular basis to minimize associated risk and improve the security capabilities within operational implementation, such as ICT infrastructure linked to SITA managed networks
- Compile reports and recommend corrective action for identified security weaknesses or incidents
- Manage implementation of information security awareness and training programmes for employees and clients
- Coordinate ongoing activities related to the development, implementation, and maintenance of information security controls and services aligned to the cyber security framework, policies, standards and procedures.

Qualifications and Experience

Minimum: 3 year National Higher Diploma / National Degree in Computer Science or Information Technology or Network Management or a relevant discipline NQF level 7 qualification.

Certified information system security Professional (CISSP) or Certified Information Security Management (CISM). Professional IT security management certification e.g CISSP ITIL Foundation, CoBit Foundation or CISM, GIAC, CCNP ,ISACA CRISC CCSP: Certified Cloud Security Professional Advanced certifications such as SANS GIAC/GCIA/GCIH, CISSP or CASP and/or SIEM specific training and certification will be an advantage.

Experience : 6 - 7 years ICT Infrastructure or application development experience including IT Security working experience.

Technical Competencies Description

Knowledge of: System Engineering methods and Governance. Working knowledge of Enterprise architecture framework (TOGAF; Zachman; FEAF; MODAF; GWEA Framework; MIOS) Proven experience in working with Governance Processes and Standards (ISO 9001; ISO 27001/ 27002; ISO 12207 (SDLC); ISO 42010; COBIT; ITIL; UML). Knowledge of 7/10 CISSP domains Service Oriented Architecture (SOA). Working knowledge of Information System Security Technical Standards (e.g.: PKI, IAM, Cryptography). Exposure to ICT security architecture in a specific CISSP domain. Planning, designing and validating skills related to architecting security solutions. Detailed knowledge of the SOPs of the area/discipline the jobholder is works in (HR, Finance, IT, etc as well as how to apply it. ICT Policy and Strategy Management.

Leadership Competencies: Customer Experience, Collaboration, Communicating and Influencing, Outcomes driven , Innovation, Bimodal IT Practice, Decision-making

Other Special Requirements

Understanding of Linux/Unix and Microsoft Windows platforms, Oracle and Microsoft Database systems.

How to apply

To apply please log onto the e-Government Portal: www.eservices.gov.za and follow the following process;
1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour;
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access www.eservices.gov.za, then follow the below steps:

1. Click on "Employment & Labour;
2. Click on "Recruitment Citizen"
3. Login using your username and password
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

For queries/support contact **egovsupport@sita.co.za** **OR call 080 1414 882**

CV`s sent to the above email addresses will not be considered.

Closing Date: 24 July 2025

Disclaimer

SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves a right not to make an appointment.

- Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicant's documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.