



## VACANCY

<b>REFERENCE NR</b>	:	<b>VAC00935</b>
<b>JOB TITLE</b>	:	<b>Chief Information Officer</b>
<b>JOB LEVEL</b>	:	<b>E2</b>
<b>SALARY</b>	:	<b>R 1 339 003 - R 2 008 505</b>
<b>REPORT TO</b>	:	<b>Executive: Corporate and Digital Strategy</b>
<b>DIVISION</b>	:	<b>Corporate and Digital Strategy</b>
<b>DEPT</b>	:	<b>Chief Information Officer</b>
<b>LOCATION</b>	:	<b>SITA Centurion</b>
<b>POSITION STATUS</b>	:	<b>Permanent (Internal &amp; External)</b>

### Purpose of the job

The Chief Information Officer's role is to provide vision and leadership for developing and implementing information and communications technology (ICT) initiatives. The Chief Information Officer directs the planning and implementation of enterprise ICT systems in support of business operations in order to improve cost effectiveness, service quality, and business performance. This individual is responsible for all aspects of the organization's information systems. They must, in the process, digitally transform SITA, and contribute towards the digital transformation of the Public Sector.

### Key Responsibility Areas

Strategy and Planning. Corporate Governance. Operational Management. Acquire and deploy solutions. Financial and business management. Human Capital Management.

### Qualifications and Experience

**Minimum Requirement:** Bachelor's Degree in Computer Science /Information Technology or relevant equivalent to NQF Level 7.

**Experience:** 8+ years in the management of ICT solutions, with 5 years as a Senior Manager with strategic leadership, general management, and business support within a corporate, which should include the following:

Experience in strategic planning and execution. Knowledge of business processes, budgeting, and business administration. Exposure to data management, hardware platforms, networks, enterprise software applications, and outsourced systems, including Cloud Computing. Good understanding of computer systems characteristics, features, and integration capabilities. Experience with systems design and development from business requirements analysis through to day-to-day operations and management (including systems testing). Excellent understanding of project management principles, including experience in implementing ICT projects. Good understanding of the organization's goals and objectives. Demonstrated ability to apply ICT in solving business problems. In-depth knowledge of applicable laws and regulations as they relate to ICT. Strong understanding of human resource management principles, practices, and procedures. Proven leadership ability. Ability to set and manage priorities judiciously. Understanding of current ICT trends and their practical application in organizations.

### Technical Competencies Description

**Knowledge of:** Innovation Leadership: Takes an active leadership role in seizing opportunities created by emerging technologies to facilitate innovation in business models, products, and services; uses ICT to drive value into and from the customer experience; develops solutions for complex business problems that require ingenuity and creativity. Business Savvy & Strategic Thinking: Understands key business drivers for performance and growth, and the use of sound business practices. Understands the strategic direction of the business and capitalizes on opportunities, while also proactively identifying risks. Contributes to the growth of the organization using understanding of the organization's industry, core functions, products, services, and customers. Stakeholder Relationship Management: Identifies, builds, and maintains formal and informal networks and constructive relationships with both internal and external stakeholders. Utilizes alliances and partnerships strategically to benefit both the business and stakeholders. Supplier Management: Adheres to governance in sourcing services from the right provider; manages the lifecycle of the services requested by the business; manages service providers and ensures their products are secure, integrated, and cost-effective. Business Intelligence & Analytics: Helps to drive the growth of the organization through better management and delivery of data and insights throughout the enterprise. Executive Communication Skills: Speaks to internal and external business stakeholders in a language that the business leaders understand. Talent Management: Provides a holistic view of all areas involving talent in IT, including competencies, strategic workforce planning, talent assessment, and succession planning. Change Leadership: Leads, guides, and motivates groups of people to deliver results; encourages risk taking, initiative, and responsibility; demonstrates the ability to effectively persuade others to listen, commit, and act on a new approach. Technical Competencies: Enterprise ICT Governance (Policies & Legislation).

**Leadership Competencies:** Communicating and Influencing, Honesty, Integrity and Fairness, Innovation, Planning and Organising, Creative Problem Solving, Responding to Change and Pressure, and Strategic Thinking.

**Interpersonal/behavioural competencies:** Attention to Detail, Analytical thinking, Continuous Learning, Disciplined, Resilient, Stress Management.

#### Other Special Requirements

N/A.

#### How to apply

Kindly forward your CV to: [Thulisa.recruitment@sita.co.za](mailto:Thulisa.recruitment@sita.co.za) stating the position applying for and the relevant reference number

#### Closing Date: 03 June 2022

#### Disclaimer

SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.
- It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves the right not to make an appointment.
- Appointment is subject to getting a positive security clearance, the signing of a balanced scorecard contract, verification of the applicants Qualifications, and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV's from Recruitment Agencies will not be considered.

CV's sent to incorrect email address will not be considered.