



VACANCY - 2676

REFERENCE NR	:	VAC00717/25
JOB TITLE	:	Advanced System Programmer
JOB LEVEL	:	D3
SALARY	:	R 760 490 - R 1 140 736
REPORT TO	:	Senior Manager Hosting
DIVISION	:	ITI: Infrastructure Services
Department	:	Hosting
LOCATION	:	Gauteng, Pretoria
POSITION STATUS	:	Permanent (Internal & External)

Purpose of the job

The role is responsible for the design, development, engineering and implementation of mainframe infrastructure architectures, processes and initiatives for large enterprise class mainframe servers, that fulfil legislative obligations and data protection requirements and ensure alignment with the Government and Corporate security acts, policies, and strategies. Also ensures a secure and stable environment for the user of Large Enterprise class servers.

Key Responsibility Areas

- Develop and design mainframe infrastructure strategies, procedures and processes.
- Provide the project teams with technical leadership on mainframe system administrator projects / solutions implementation.
- Identifies, assesses, monitors and evaluates technical risks for enterprise mainframe systems.
- Develops tactical response procedures for incidents.
- Leadership and People Development.

Qualifications and Experience

Minimum: 3 year National Diploma/ Degree in IT, Computer Science. IBM z/OS certification added advantage.

Experience : 7-8 years work experience of mainframe system programming on relevant Large Enterprise class server in a large corporate or public sector. Experience in the implementation of mainframe ICT Solutions specifically within the relevant mainframe Large Enterprise class server environment.

Technical Competencies Description

Extensive knowledge of mainframe operating systems and related system software, tools and utilities. Large Enterprise mainframe class server hardware and software System Programming. Deep understanding of mainframe architecture. Deep understanding of operational integration of mainframe security functions. Strong knowledge of security, storage and network architecture. Deep knowledge of mainframe infrastructure best practices, principles, and common frameworks. Extensive knowledge of mainframe systems infrastructure Deep working knowledge of mainframe System Administrator frameworks. Good knowledge and understanding of risk management processes and experience in conducting risk assessments. Good knowledge and understanding of business continuity and

disaster recovery. Extensive knowledge of developing and documenting mainframe infrastructure architecture and plans, including strategic, tactical and project. Strong organizational and project management skills Thorough understanding of infrastructure and good practices and ability to strike a balance between an academic and pragmatic approach. Extensive knowledge of infrastructure issues, techniques and implications across all existing computer platforms. Excellent communication and presentation skills (written and verbal). Ability to create, maintain and organize documentation to support standards and principles. Strong project management skills, with a high aptitude in managing multiple projects. Ability to negotiate with multiple outstanding presentation and persuasion capabilities that elicit confidence and credibility.

Other Special Requirements

- Own reliable vehicle with valid driver's license.
- Candidates will be required to be security vetted.

How to apply

To apply please log onto the e-Government Portal: **www.eservices.gov.za** and follow the following process

1. Register using your ID and personal information
2. Use received one-time pin to complete the registration
3. Log in using your username and password
4. Click on "Employment & Labour
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

Or, if candidate has registered on eservices portal, access www.eservices.gov.za, then follow the below steps:

1. Click on "Employment & Labour
2. Click on "Recruitment Citizen"
3. Login using your username and password
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

For queries/support egovsupport@sita.co.za OR call 080 1414 882

Closing Date: 18 December 2025

Disclaimer

SITA is an Employment Equity employer, and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short-listed candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered.
- It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves the right not to make an appointment.
- The appointment is subject to getting a positive security clearance, the signing of a performance contract, assessment recommendation, verification of the applicants' documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV's from Recruitment Agencies will not be considered.