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FOR IMMEDIATE RELEASE

RE: GOPAL REDDY APPOINTED AS ACTING MANAGING DIRECTOR OF SITA

Pretoria, South Africa – [01 February 2025] – The State Information Technology Agency (SITA) is pleased to announce the appointment of Gopal Reddy as the Acting Managing Director (AMD), following a dedicated career of over 15 years within the organisation.

His extensive work, management and executive experience in SITA, specializing in IT service management, positions him well, to be a key driver of internal stability and general transformation within SITA.

Mr. Reddy's tenure at SITA has been marked by a commitment to innovation, efficiency, and service delivery. Having started his career in various senior management roles, he has progressively risen through the ranks, serving as an Executive: Service Management and, most recently, Executive Board Member.

Under the leadership of previous Managing Directors with the diversity of Dr. Setumo Mohapi to Mr. Llewellyn Jones; and others - Mr. Reddy has played a crucial role in shaping SITA's digital service delivery strategy, ensuring that government departments receive secure, efficient, and innovative IT solutions.

As Executive: Service Management, Mr. Reddy is responsible for overseeing service delivery across multiple government departments, streamlining IT infrastructure, and ensuring operational excellence. His tenure in this role has been instrumental in modernizing service management functions, enhancing collaboration with stakeholders, and addressing inefficiencies in IT service delivery.

Additionally, lifestyle audits conducted in late 2024 its pervious AMD, is believed to reveal some financial irregularities of a few officials. This has prompted deep scrutiny into the agency's leadership. As an individual deeply committed to governance and ethical leadership, Mr. Reddy has maintained a stance of full co-operation and sterling integrity, reinforcing his dedication to restoring public trust in SITA's leadership.

In 2024, Mr. Reddy made headlines during a parliamentary committee meeting where he openly addressed systemic challenges within SITA and the challenge within the leadership structures. His remarks highlighted concerns about a prevailing culture of fear, the marginalisation of executives, and

inefficiencies within the agency's supply chain management function. His transparency in acknowledging these issues and willingness to break the silence of key issues, underscores his commitment to ethical leadership, accountability and the transformation of the agency's operational culture.

Mr. Reddy's appointment as Acting Managing Director comes at a critical juncture for SITA. With mounting expectations for leadership stability, improved service delivery, transparency and a improved internal SITA culture. His experience and leadership will be instrumental in navigating the agency through this period of transition. His primary focus will be on driving a renewed vision for SITA's role in South Africa's digital transformation agenda.

While the Board's recent decisions regarding governance and their collaboration with the Minister of Communications and Digital Technologies on the AMD appointment, further communication in this regard is expected.

Mr. Reddy's appointment signals a concerted effort to stabilize SITA, allow its management to breathe in a culture without bias and fear; and reinforce strategic direction and operational accountability within SITA.

After the recent SITA strategy, as Acting Managing Director, Mr. Reddy is expected to drive initiatives that align with the agency's mandate to modernise government IT infrastructure, enhance cybersecurity and expand digital access across public sector entities. His experience coupled with his deep understanding of government technology needs, uniquely positions him to lead SITA toward a more meaningful era.

SITA remains committed to its mission of delivering secure and reliable IT solutions to enable a digitally empowered public sector. Under Mr. Reddy's leadership, the agency will continue its efforts to engage fruitfully with its clients on work, better collaboration and improved service delivery to all government departments.

For further updates regarding governance developments within SITA, stakeholders are encouraged to await additional announcements from the Minister of Communications and Digital Technologies – the Honourable Mr. Solly Malatsi.

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