



## VACANCY RE-ADVERTISEMENT

<b>REFERENCE NR</b>	<b>:</b>	<b>RE-SD_09_2018</b>
<b>JOB TITLE</b>	<b>:</b>	<b>Software Developer X2 (PERSAP)</b>
<b>JOB LEVEL</b>	<b>:</b>	<b>C5</b>
<b>SALARY</b>	<b>:</b>	<b>R 337 721 – R 562 868</b>
<b>REPORTS TO</b>	<b>:</b>	<b>Senior Software Developer</b>
<b>DIVISION</b>	<b>:</b>	<b>System Management Services</b>
<b>DEPT</b>	<b>:</b>	<b>SMS GOV ERP SCM SAPS: HR (PERSAP)</b>
<b>LOCATION</b>	<b>:</b>	<b>Centurion, Pretoria</b>
<b>POSITION STATUS</b>	<b>:</b>	<b>Fixed Term Contract – 36 Months (Internal /External)</b>

### **Purpose of the job**

To research, design, install, test and maintain and enhance software systems write and coding of individual programmes in accordance with ICT standards and the enterprise architecture for Government.

### **Key Responsibility Areas**

Develop /Design software or customize software for client use with the aim of optimizing operational efficiency using SITA's software development stack / development framework. Coordinate software system installation and monitor equipment functioning to ensure specifications are met. Produce detailed specifications and writing the programme codes. Maintain the integrated IT software components systems once they are up and running. Develop integrated Technical Service Specifications for single or multiple software components to clearly set direction for procuring or building software components.

### **Qualifications and Experience**

**Minimum:** National Diploma or Bachelor's degree in ICT and/ or equivalent (NQF Level and Credits) or Grade 12 with 6 years' experience in the ICT field.

**Experience:** 5-8 years' experience with full software development lifecycle (SLDC), within systems development, implementation and maintenance / enhancements of solutions in the corporate sector organization. Experience in Natural programming on a mainframe system will be an advantage.

### **Technical Competencies Description**

**Knowledge of:** Natural/ADABAS Programming Language; Application Development, Enhancement and maintenance practices; Implementation and Integration Methodologies, including Testing, Packaging and Release; IT Quality Management; IT Security and ICT Standards; Time Management. **Expertise on:** Natural Programming; Adabas Database file design; JCL, Complete: Recommended; Predict Application Control (PAC); JAVA (Optional), IBM Mainframe (zOS), ERP Systems; Microsoft Windows & Office; Planning and Organising.

**Skills:** Interfacing and Integration (MQ Series and/or Entire Connection); Development methodologies (e.e. Agile SUMMIT); Quality Management (ISO9001, CMMI); Entity Relationship Diagrams; Governance Processes and Standards (e.g. ISO/IEC12207, COBIT, ITIL); Modelling; IT Software Testing.

### **Other Special Requirements**

Candidate with working experience on SAPS HR Systems will be given preference.

### **How to apply**

Kindly send your CV to: [lindi.recruitment@sita.co.za](mailto:lindi.recruitment@sita.co.za)

### **Closing Date: 12 October 2018**

### **Disclaimer**

SITA is Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.

- Applications received after the closing date will not be considered, please clearly indicate the reference number of the position you are applying for.
- It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidate who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicants documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- Applications from Recruitment Agencies will not be accepted.