



VACANCY

REFERENCE NR	:	VAC08163/19
JOB TITLE	:	Senior Business Analyst
JOB LEVEL	:	D2
SALARY	:	R 467 299 - R 778 832
REPORT TO	:	Lead Consultant Advisory Services
DIVISION	:	Provincial and Local Consulting
DEPT	:	KZN- ICT Advisory Services
LOCATION	:	Pietermaritzburg
POSITION STATUS	:	Permanent (Internal & External)

Purpose of the job

To manage and execute projects to develop and maintain business architecture, including business requirements and business modelling, in accordance with ICT standards and the enterprise architecture for Government.

Key Responsibility Areas

- Manage team/s to ensure effective and efficient operations and that all the resources are utilised optimally. This must be done in accordance with SITA Policy Framework;
- Manage, develop and implement Architectural and Governance mechanisms for the Requirements Analysis and Design section to improve interoperability of government systems and quality of services and deliverables;
- Manage and develop business analysis and design work packages for integrated software components, taking into consideration SITAs software development stack and doing this in accordance with ICT standards and the enterprise architecture for Government;
- Manage and model Target Business Solution Specification in accordance with ICT standards and the enterprise architecture for Government;
- Manage and develop Target Business Solution Specification in accordance with ICT standards and the enterprise architecture for Government;
- Manage and model the Business Solution Specification in accordance with ICT standards and the enterprise architecture for Government;
- Manage and develop the Business Solution Specification in accordance with ICT standards and the enterprise architecture for Government;
- Participate in procurement of integrated IT solutions in accordance with ICT standards and the enterprise architecture for Government, and within the SITA Supply Chain Management governance framework;
- Participate in execution of comprehensive software test activities in accordance with SITA Test Methods and Testing Techniques using SITA approved Testing Tools;
- Participate in packaging and releasing of integrated IT software components in accordance with ICT standards and the enterprise architecture for Government;

- Ensure that resources (including self) are kept abreast of the latest industry developments and ensure that appropriate technologies are used for knowledge management so as to ensure innovation and improved productivity.

Qualifications and Experience

Minimum: 3-year National Higher Diploma / National First Degree in an ICT related field (Computer Science, Information Systems, Technology and Engineering) or equivalent qualification.

Experience: 6 -7 years' experience in the ICT field, including IT Governance, IT Planning, systems design / procurement, and implementation of integrated solutions across multiple hardware and software platforms with management and operational responsibility in a large corporate/public sector organisation including experience in business analysis, business process management and business process engineering/reengineering experience in business modelling experience in business architecture and experience in integrated solution designs.

Technical Competencies Description

Knowledge of Corporate Governance, ICT Governance and Compliance Development Methodologies Development; Implementation and Integration Methodologies, including Testing, Packaging and Release IT Quality Management. Business Process Management and General Management including Business, Human Resource Management and General Financial Management, ICT Procurement practices, IT Security and ICT Standards Legislative environment, and IT Legislation COTS (Commercial of the Shelf) Products OSS (Open Source Software); Products Project Management Application Maintenance and Support Hosting and Converged Communication, Enterprise architecture framework (TOGAF, Zachman, FEAF, MODAF, GWEA Framework, MIOS). Skills: Business Analysis; and Business Intelligence & Analytics. Leadership Competencies: Customer Experience; Collaboration; Communicating and Influencing; Honesty, Integrity and Fairness; Outcomes driven; Innovation; Planning and Organising; Creative Problem Solving; Bimodal IT Practice; Managing People and Driving Performance; Decision-making; Responding to Change and Pressure; and Strategic Thinking. Interpersonal/behavioural competencies: Attention to Detail; Analytical thinking; Disciplined; Resilience; and Stress Management.

Other Special Requirements

N/A

How to apply

Internal candidates must apply using this email address: Ncami.internalkznrecruitment@sita.co.za

External candidates must apply using this email address: Kznrecruitment@sita.co.za

Closing Date: 18 February 2021

Disclaimer

SITA is Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.

- SITA reserves a right not to make an appointment.
- Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicants' documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be accepted
- CV's sent to incorrect email address will not be considered