VACANCY
RE-ADVERTISEMENT

REFERENCE NR	:	**SMS/SSD/2016-09**
JOB TITLE	:	**Senior Software Developer (ECM) x1**
JOB LEVEL	:	**D2**
SALARY	:	**R 500 909.06 - R 834 848.43**
REPORTS TO	:	**Advanced Software Developer**
DIVISION	:	**Service Delivery: Operations**
DEPT	:	**Cluster 2 Infrastructure Services**
LOCATION	:	**Centurion**
POSITION STATUS	:	**Three Year Fixed Contract (Internal/External)**

Purpose of the job

To manage and or execute the design, development / customisation / procurement, testing, release, maintenance and enhancements of integrated Enterprise Content Management (ECM) software solutions, in accordance with ICT standards and the enterprise architecture for Government.

Key Responsibility Area

Responsible Manage team/s to ensure effective and efficient operations and that all the resources are utilised optimally. This must be done in accordance with SITA Policy Framework; Manage software development / customisation projects spanning multiple environments to ensure that it is successfully delivered; Manage and execute development and maintenance of integrated Technical Service Specifications for single or multiple software components to clearly set direction for procuring or building software components; Participate in procurement of integrated IT solutions in accordance with ICT standards and the enterprise architecture for Government, and within the SITA Supply Chain Management governance framework; Manage and execute development /customisation of secure and integrated IT software components using SITA's software development stack / development framework; Manage and maintain integrated IT software components using SITA's software development stack / development framework; Participate in execution of comprehensive software test activities in accordance with SITA Test Methods and Testing Techniques using SITA approved Testing Tools; Manage and execute packaging and releasing of integrated IT software components in accordance with ICT standards and the enterprise architecture for Government.

Qualifications and Experience

Minimum: National Diploma/ Degree in an ICT related field (Computer Science, Information Systems, Technology and Engineering) and/ or equivalent (NQF level and Credits) Documentum certification will be an advantage **Experience**: 6-7 years' experience in the ICT field, including IT Governance, systems development, implementation and maintenance / enhancements of solutions operational responsibility in a corporate/public sector organization. The experience must include 3-5 years software development and configuration within an ECM environment platforms and 2-3 years' experience in solution architecture and design. Experience in data management and systems integration will be an advantage. Documentum certification will be an advantage and experience in Microsoft SharePoint and Adobe Life Cycle will be an advantage.

Technical Competencies Description

Knowledge of: Corporate Governance; ICT Governance and Compliance; Development Methodologies; Programming Languages; Development, Implementation and Integration Methodologies, including Testing, Packaging and Release; IT Quality Management; Business Process Management; General Management, including Business, Human Resource Management and General Financial Management; ICT Procurement practices; IT Security and ICT Standards; Legislative environment and IT Legislation; COTS (Commercial of the Shelf) Products; OSS (Open Source Software) Products; Project Management; Application Maintenance and Support; Hosting and Converged Communication; and Enterprise architecture framework (TOGAF, Zachman, FEAF, MODAF, GWEA Framework, MIOS); **Expertise on**: Object Orientation; Agile and Waterfall Methodologies; Model Driven Architectures; Distributed Architectures/Service Orientated . Architectures; Solution Architecture and Database Design; COTS acquisition and implementation; FOSS Products; Planning and Organising; Financial management; **Behavioural Competencies**: Initiative and Innovation; Business Acumen; Customer Service; People Management; and Negotiations; and Communication; Open Text; SharePoint; Documentum; Alfresco. **Skills:**

DQL/API, LDAP, Full text Index Server, Content Transformation Server (DTS/ADTS/MTS). WEB, WDK/WebTop/DA/Web publisher/DAM/DCM/Workflows and life Cycles/RPS; Form builder, Application builder and process builder, XCP1. Utilize Adobe and Documentum tools to develop and process documents.

Other Special Requirements

The incumbent will be required to travel to other SITA offices around the country

How to apply

Kindly send your CV to: Lwandiso.recruitment@sita.co.za

Closing Date: 12 July 2017

Disclaimer