VACANCY		
RE-ADVERTISEMENT		

REFERENCE NR	:	VAC01945/21
JOB TITLE	:	Senior Manager: Digital Lab
JOB LEVEL	:	D5
SALARY	:	R 577,745 – R 962,908
REPORTS TO	:	Head of Department: Research & Innovation
DIVISION	:	Corporate and Digital Strategy
DEPT	:	Research & Innovation
LOCATION	:	SITA Erasmuskloof
POSITION STATUS	:	Permanent (Internal/external)

Purpose of the job

To lead and manage the Digital Lab unit within the Research & Innovation department to be the Government ICT innovation hub and to provide Innovative solutions and products to respond to government service delivery challenges so that appropriate solutions can be created, in accordance with ICT standards and the enterprise architecture for Government.

Key Responsibility Areas

- Support the Research & Innovation in developing and implementing Innovation & Research strategies and roadmaps (from a Digital Lab perspective) to ensure a comprehensive and integrated prototype function;

- Participate in the development, implementation and evaluation of governance mechanisms for Digital Lab and monitor the adherence thereto so as to deliver quality products in a controlled environment;

- Lead and Manage resources (i.e. budget/finances, asset/equipment and staff) within the Unit in order to ensure the efficient operation and that all the resources are utilized optimally;

- Participate in the development and implementation of Architectural mechanisms for ICT: Research & Innovation to improve interoperability of government systems;

- Programmes/projects manage development/procurement and maintenance projects of Digital Lab so as to meet Research & Innovation : Digital Lab service delivery commitments;

- Design, develop / procure, package, release and maintain innovative IT prototypes or PoC's so as to meet the Digital Lab's service delivery commitments in a way that complies with architectural standards and established methodologies and practices;

- Participate in the Free and Open Source (FOSS) Project Office for the GITO Council;

- Develop and execute stakeholder relationship management plans to enable effective management and improvement of stakeholder relationships;

- Ensure that resources are kept abreast of the latest industry developments and ensure that appropriate technologies are used for knowledge management so as to ensure that innovation and improved productivity;

Qualifications and Experience

Minimum: Bachelor Degree in an ICT related field (Computer Science, Information Systems, Technology and Engineering) or equivalent.

Experience: 8-10 years experience in research of the ICT field, including research on ICT technologies, market analysis, general management, operational responsibility in a large corporate/public sector organisation. The experience must inlcude the following: 3+ years Experience as a Senior Manager in corporate/public sector; and Experience in ICT research within the corporate/public sector, including: o Strategic thinking and leadership with strong abilities in relationship management; Established a track record of managing staff (Cross-functional environment experience highly desirable); o Research and published papers on IT; Demonstrated project management competency and the execution of multiple projects, including managing resources across multiple projects; and o Research analysis of efficient and effective IT solutions to diverse and complex business problems.

Technical Competencies Description

Knowledge of: Corporate Governance; ICT Governance and Compliance; Development Methodologies; Programming Languages; Implementation Methodologies; IT Quality Management; Business Process Management; General Business Management; General Human Resource Management; General Financial Management; General ICT Procurement; IT Security; ICT Standards; Integration Methodologies; IT Strategies and Architectures; Project Management; Data Management; Application Maintenance and Support; User Support and Training; Application Testing; Hosting and Converged Communication; KING IV and Company Act; Object Orientation ; Agile and Waterfall Methodologies; Model Driven Architectures; Distributed Architectures/Service Orientated Architectures; Software Development on Web/Contact Centre/Server/Mainframe; Solution Architecture and Database Design; Financial management; Fraud Awareness; Building of Large Systems; Transversal Solutions; Development (.NET Framework, Java Framework, Other IDE); Enterprise architecture framework (TOGAF, Zachman, FEAF, MODAF, GWEA Framework, MIOS); Security (Software and Technologies); Portal (HTML, CSS, JAVA scripting, Portlets with various integrations); Interfacing and Integration (Middleware Technologies); Development methodologies (RUP, OpenUp, Agile), SDLC (ISO9001,ISOIEC12207)); Entity Relationship Diagrams; Governance Processes and Standards (COBIT, ITIL, UML).

How to apply

Internal candidates must apply using this email address: Masego.internalrecruitment@sita.co.za

External candidates must apply using this email address: Masego.recruitment@sita.co.za

Closing Date: 04 December 2020

Disclaimer

SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicants documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- Applications from Recruitment Agencies will not be considered.