SITA

		VACANCY
		RE-ADVERTISEMENT

REFERENCE NR	:	**CLU2/SD- Social / 2017**
JOB TITLE	:	**Software Developer**
JOB LEVEL	:	**C5**
SALARY	:	**R 337,720.95 – R 562,868.25**
REPORTS TO	:	**Senior Software Developer**
DIVISION	:	**Application Maintenance**
DEPT	:	**Cluster 2: Social Cluster**
LOCATION	:	**Centurion**
POSITION STATUS	:	**24 Months Fixed Term Contract (Internal / External)**

Purpose of the job

To perform solution and software development in order to design, develop/procure/package, release and maintain/enhance solutions, in accordance with ICT standards and the enterprise architecture for government. This includes the development of enterprise solution, the integration therefore with the other applicable enterprise and coordination of systems/process/product development across a number of disciplines to achieve objectives.

Key Responsibility Areas

Support Solutions in developing and implementing strategies and roadmaps to ensure a comprehensive and integrated solutions function. Support Solutions in the development, implementation and evaluation of governance mechanisms and monitor the adherence thereto so as to deliver quality products in a controlled environment. Provide support in the implementation of the solution development life cycle which includes the full life cycle management of the solution to ensure standardisation in the business which will enable the delivery of a high quality solution and products for improved service delivery. Support in the Architectural mechanisms to improve interoperability of government systems. Support implementation of software IT solutions so as to meet service delivery commitments in a way that complies with architectural standards and established methodologies and practises. Provide support to programmes/projects manage development/procurement and maintenance projects of solutions so as to meet Solutions service delivery commitments.

Qualifications and Experience

Minimum: 3 years National Diploma or Bachelors degree in ICT with IT Specialization or related IT related qualification and/or equivalent (NQF level and credits). **Experience**: 5 years' experience in the ICT field, within systems development, implementation and maintenance/ enhancements of solutions in the corporate/public sector organization. The experience must also include 3-4 years software development or maintenance in Natural Adabas and JCL, and 4 years' experience in EntireX and XML.

Technical Competencies Description

Knowledge of: Corporate and ICT Governance and Compliance; Programming Languages; Development; Implementation and Integration Methodologies, including Testing, Packaging and Release; IT Quality Management; ICT Procurement practices; IT Security and ICT Standards; COTS (Commercial of the Shelf) and OSS Products Project Management; Application development, enhancement and maintenance practices. **Skills**: Development (e.g. .NET Framework, Java Framework, Other IDE); Enterprise architecture framework (TOGAF, Zachman, FEAF, MODAF, GWEA Framework, MIOS); Security (Software and Technologies); Portal (e.g. HTML, CSS, JAVA scripting, Portlets with various integrations); Interfacing and Integration (Middleware Technologies); Development methodologies (e.g. RUP, OpenUp, Agile), SDLC (ISO9001,ISO\IEC12207); Entity Relationship Diagrams; Governance Processes and Standards (COBIT, ITIL, UML); Ability to learn new software and third-party technologies independently and integrate them elegantly into existing architectures Planning and Organising.

Other Special Requirements

N/A

How to apply

Kindly send your CV to masego.recruitment@sita.co.za

Closing Date: 22 November 2017

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CERTIFIED EXCELLENCE IN EMPLOYEE CONDITIONS

Disclaimer

SITA is Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered, please clearly indicate the reference number of the position you are applying for.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidate who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicants documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- Applications from Recruitment Agencies will not be considered.