



VACANCY

REFERENCE NR	:	LC: SA_ (FTC)
JOB TITLE	:	Lead Consultant: Solution Architect X3
JOB LEVEL	:	D4
SALARY	:	R 715 548 – R 1 192 580
REPORT TO	:	Enterprise Architect: Gov ERP and IFMS Programme
DIVISION	:	Government ERP and IFMS Programme
Department	:	HSO: GOV ERP
LOCATION	:	SITA Erasmuskloof
POSITION STATUS	:	Fixed Term Contract – 34 Months (Internal/External)

Purpose of the job

To perform the solution analysis and architecture in order to design, develop / procure, package, release and maintain/enhance Government ERP Transversal solutions, in accordance with ICT standards and the enterprise architecture for Government. This includes the analysis and design required for the development of enterprise Solution Architecture and the integration thereof with the other applicable Enterprise Architecture domains (Information Architecture, Application Architecture, and Technology Architecture).

Key Responsibility Areas

Support the Transversal Solutions in developing and implementing Solutions strategies and roadmaps to ensure a comprehensive and integrated transversal solutions function;

Participate in the development, implementation and evaluation of governance and monitor the adherence thereto so as to deliver quality products in a controlled environment;

Create contextual and conceptual Solution Architecture and direct and quality assure solution and software development;

Participate in the development and implementation of Architectural mechanisms for Transversal Solutions to improve interoperability of government systems; and

Programmes/projects management, development/ procurement and maintenance of projects so as to meet service delivery commitments .

Qualifications and Experience

Minimum: 3 year National Diploma/Bachelor's degree in an ICT related field.

Experience: 8 - 9 years' experience in the ICT field, including solution analysis, development and architecture with leadership, general management, operational responsibility in a large corporate/public sector organisation including:

- 5 years' experience in solution analysis, development and architecture for the development, implementation and maintenance / enhancements Government ERP solutions within the corporate/public sector, including:
 - Strategic thinking and leadership abilities;
 - Successfully developed and implemented applications;
 - Demonstrated project management competency and the execution of multiple projects, including managing resources across multiple projects; and
 - Developed efficient and effective IT solutions to diverse and complex business problems.

- Hands-on implementation experience with any COTS product's Middleware stack. Oracle product preferred but not essential
- Must have experience on Platform Architecture work (design of logical, physical and reference integration architectures)

Technical Competencies Description

Knowledge of: ICT Governance and Compliance Governance e.g. COBIT and ITIL; Development, Integration and Implementation Methodologies; Development methodologies (RUP, OpenUp, Agile), SDLC (ISO9001, ISO\IEC12207) ; IT Quality Management e.g. ISO9001 and CMMI; IT Security and Standards; COTS (Commercial of the Shelf) Products; OSS (Open Source Software) Products; IT Strategies and Architectures; Execution of Architecture methods and practices e.g. TOGAF and GWEA; Development (.NET Framework, Java Framework, Other IDE); Enterprise architecture framework (TOGAF, Zachman, FEAF, MODAF, GWEA Framework, MIOS); Security (Software and Technologies); Portal (HTML, CSS, JAVA scripting, Portlets with various integrations); Interfacing and Integration (Middleware Technologies); Entity Relationship Diagrams; Governance Processes and Standards (COBIT, ITIL, UML); BPEL, BPM.

Skills: Project Management; Business Process Management Notation; Business development; Business Process Management; Stakeholder Management; Customer Relationship Management; People Management; Negotiations; Communication; and Computer skills.

Other Special Requirements

The incumbent will be required to drive continuous improvement in their service lines and should have/be:

- Able to engage with various stakeholders/role players and to travel nationally/internationally, as and when required.
- Solid experience in integration, SOA and BPM space.
- Very good experience on OSB, BPEL, OER, OEM, BPM, BAM, OEP, integration with API gateway and API Catalogue.
- Contributed in a minimum of 2 or 3 transformational programs using any COTS product Middleware stack.
- Deep experience on Platform Architecture work (design of logical, physical and reference integration architectures), should have done detailed capacity planning exercise for the platform, and should have experience in terms of interacting with OEM partners.
- Robust knowledge on SOA Design patterns, Integration design patterns along with BPM patterns and should have experience of using those patterns during implementation.
- Experience in requirements analysis, service identification and justification of reusable services, defining of service contracts, design and construction of service interfaces.

How to apply

Kindly send your CV to Masego.recruitment@sita.co.za

Closing Date: 20 June 2018

Disclaimer

SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.

- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicants documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.