



## **VACANCY ERRATUM**

**Those who applied for this position previously should not apply again**

<b>REFERENCE NR</b>	:	<b>HOD/Apps/Main/04/2021</b>
<b>JOB TITLE</b>	:	<b>HOD Applications Maintenance</b>
<b>JOB LEVEL</b>	:	<b>E2</b>
<b>SALARY</b>	:	<b>R 1 339 003 - R 2 008 505</b>
<b>REPORT TO</b>	:	<b>Executive: Applications Development and Maintenance</b>
<b>DIVISION</b>	:	<b>Applications Maintenance</b>
<b>DEPT</b>	:	<b>Application Maintenance</b>
<b>LOCATION</b>	:	<b>Gauteng, Pretoria</b>
<b>POSITION STATUS</b>	:	<b>5 Years fixed term Contract (Internal &amp; External)</b>

### **Purpose of the job**

To provide strategic leadership and management oversight of the Application Maintenance function, towards the implementation of effective, efficient and transformative digital ICT and e-government solutions, services and operations and improved service delivery in line with the SITA organisational strategy.

### **Key Responsibility Areas**

- Lead the development and implementation of the Application Development and maintenance Strategies and roadmap;
- Lead the development, implementation and evaluation of governance mechanisms for the delivery of Applications Maintenance services and monitor compliance/adherence thereto;
- Establishment and execution of a legacy systems landscape architecture that will inform the landscape's modernisation efforts
- Lead and Manage resources (i.e. budget/finances, asset/equipment and staff) within the Department in order to ensure the efficient operations and optimal utilization of resources;
- Lead and manage the execution of Applications Maintenance projects and ensure that service delivery commitments are met;
- Lead the development execution of the applications modernisation strategy;
- Establish and maintain strategic relations with customers in line with business goals;
- Contribute to the definition of a governance framework for the applications release management;
- Financial and business management; and
- Human Capital Management.

### **Qualifications and Experience**

**Required Qualification:** Bachelor's degree in Software Engineering/ Computer Science /Information Technology or related fields (at least NQF 7).

**Experience:** 8+ years' experience in ICT solution development and implementation the provision of ICT services / solutions, with 4 years as a Senior Manager with strategic leadership in a management position in similar

environment. Experience should include: ICT Application Development experience with a sound understanding of the underpinning technologies and methodologies; CobIT foundations, formal project management and ITIL certification; IT contracts and vendor management experience; Ability to consolidate and define current and future platform strategic solutions.

### **Technical Competencies Description**

**Knowledge of:** ICT Business Environment and Landscape; ICT Governance strategy, policies and procedures and Risk Management; In depth knowledge of IT Models and Frameworks; Excellent Vendor Management; Excellent stakeholder management; Excellent Project Management skills; Enterprise Architecture; Application Development; IT Frameworks (ITIL, CoBIT); IT Platforms ,Models and Frameworks; Expertise in contract negotiation procedures; Architecture, analysis, ICT security; Virtualisation; DevOps automation; ICT Governance and Compliance; Knowledge of PFMA and procurement procedures in Government; Programming Languages; Implementation Methodologies; Business Process Management; General Business Management; Integration Methodologies; COTS (Commercial of the Shelf) Products; OSS (Open Source Software) Products; Data Management; Application Maintenance and Support; User Support and Training; Application Testing.

### **How to apply**

Kindly send your CV to: [Puleng.recruitment@sita.co.za](mailto:Puleng.recruitment@sita.co.za)

**Closing Date: 10 May 2021**

### **Disclaimer**

SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicants documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.