



VACANCY

REFERENCE NR	:	Exec_SM_04/2020
JOB TITLE	:	Executive: Strategy Management
JOB LEVEL	:	E5
SALARY	:	Negotiable
REPORT TO	:	Executive Caretaker
DIVISION	:	Strategy Management
LOCATION	:	SITA Erasmuskloof, Pretoria
POSITION STATUS	:	Fixed Term Contract – 5 years

Purpose of the job

Serve as a key member of the executive management team and assume a strategic role in the achievement of SITA's mandate by leading the formulation, communication, execution of the corporate strategic plan and ensure alignment to the objectives of the shareholder and government priorities. Ensure that each division has supporting strategic and operational plans that align to SITA's overall strategic plan. Monitor, evaluate and report performance of the strategic initiatives, Annual Performance Plan (APP), balanced scorecard for impact and organizational effectiveness.

Key Responsibility Areas

Drive and coordinate the development of SITA's corporate strategy, APP and ensure institutionalisation throughout the organization;

Coordinate with lines of business to ensure that divisional strategies and operational plans are aligned and support SITA's strategy;

Oversee the execution of the organisational strategy, APP, corporate balanced scorecard and strategic initiatives throughout the organization;

Continually evaluate SITA's strategy in light of industry and trends and partner with SITA consulting team in the provision of thought leadership to clients;

Manage resources (i.e. budget/finances, asset/equipment and employees) within the division in order to ensure the efficient operation of the division;

Leads SITA's Enterprise Project Portfolio preparation, supply control, monitoring and control, maintaining compliance with the organizational strategy and goals within negotiated resource and financial constraints; and

Custodian of Sita's strategic project delivery framework, ensuring the company's continuous maturity in project governance, portfolio management and execution.

Qualifications and Experience

Minimum: Degree in Business or Information Technology / Finance / equivalent and a relevant honours degree; MBA will serve as an added advantage.

Experience: 8+ years of professional experience which includes strategy development and implementation, management consulting, research and business development, ideally with exposure in both public and private sector; and 3+ years working experience at an Executive Management level

Technical Competencies Description

Knowledge of: Government policies and priorities; Government ICT policies and compliance requirements; Governance and risk management; Marketing management; Organisational transformation processes; ICT Research and Innovation; Corporate performance management; Strategic planning methods practices; Understanding of high level ICT service issues and their possible impact on business development and operations; and Stakeholder relationship management.

Skills: Ability to exert sound judgment, discretion and assure confidentiality; Excellent interpersonal skills with the ability to influence and build credibility; Excellent presentation skills with experience in interacting with senior stakeholders; Excellent communication skills both written and verbal; Demonstrated ability to prioritise and multitask; Ability to act and organize for today, as well as advise and plan for the future; Ability to take initiatives from the concept stage through development into sustainable operations; Ability to negotiate and defuse conflict; Analytical and problem solving skills; ICT industry acumen and political acumen; Excellent project management, scenario planning; and Excellent change Management skills.

Other Special Requirements

The incumbent will be required to engage widely with stakeholders and should have/be:

- Ability to influence and drive outcomes on a variety of activities utilizing sound judgement and creative approaches and solutions;
- Exceptional strategic thinking and analysis capabilities;
- Knowledgeable of financial metrics and analysis;
- Understanding of economic issues and IT industry trends;
- Energetic, forward-thinking and creative individual with high ethical standards and professionalism;
- Assertive and able to take charge of a situation when appropriate with the ability to lead, motivate and influence others;
- Ability to leading the entire range of problem solving work from problem definition to analysis, recommendation and the development of implementation plans;
- Ability to translate and communicate complex topics in a variety of forums, tailoring communications to effectively fit and influence the targeted audience; strong executive presence, presentation and communication skills;
- Must be self-directed and able to work independently; and
- Ability to interact at the Board level.

How to apply

Kindly send your CV to lwandiso.recruitment@sita.co.za

Closing Date: 23 April 2020

Disclaimer

SITA is Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful;
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for;
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA);
- Only candidates who meet the requirements should apply;
- SITA reserves a right not to make an appointment;
- Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicants documents (Qualifications), and reference checking;
- Correspondence will be entered to with shortlisted candidates only; and
- CV`s from Recruitment Agencies will not be accepted.